

Panchito's Mexican Restaurants

Job Title: Grill Fry Cook

Reports to: Assistant Kitchen Manager

FLSA Status: Non - Exempt

Job Scope:

- This position requires someone to cook all of the grilled and fried items of the day, such as Fajitas, Flautas, and Chicken Breast Platters etc
- This person will need to be able to cook a steak to its proper temperature
- This person will spend most of the day on his/her feet in a hot environment cooking over a grill and fryolator
- This person needs to be able to handle a knife properly
- This person will also need to be able to handle pressure under busy circumstances

Core Requirements:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- Two years of experience in a high-volume restaurant as a Grill Cook
- Ability to produce large quantities of food in short amounts of time
- Ability to plan, organize, and multi-task in order to cook everything at once while adding the proper ingredients, cooking to proper internal temperatures and meeting time constraints
- Ability to stand on your feet for several hours at a time without a break

Physical Demands:

The physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

- The employee must occasionally lift and/or move up to 50 pounds
- Specific vision abilities required by this job include Peripheral vision
- While performing the duties of this job, the employee is regularly required to talk or hear
- The employee is frequently required to stand, walk, handle or feel and reach with hands and arms
- The employee is occasionally required to sit, climb, stoop, kneel, crouch, or crawl

Additional Responsibilities:

- All job duties are subject to change as deemed necessary by management
- Employee is required to comply with attendance and tardiness standards established by management
- Employee is required to comply with all safety procedures
- Employee is required to use proper body mechanics
- Employee is required to perform other job duties as requested by their supervisor